Challenges of Registration

**Health Regulation Department
Dubai Health Authority
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Today's Overview

1   **Introduction**

2   **History**

3   **Establishment of Dubai Health Authority**

4   **Licensing Requirements, Tier system**

5   **Challenges**

History

1972 – 2007

DOHMS acted as services provider and regulator, Licensing section and then **Licensing and Specification Department** provided part of the regulatory function along with **Dubai Municipality (DM)** and **Ministry of Health (MOH)** e.g. inspection, complaints investigation, members of licensing committee, etc.

1973

Ministry of Health (MOH) was established, start to provide certain health services in Dubai including the Kuwait Hospital and some Primary Health Centers (PHC)
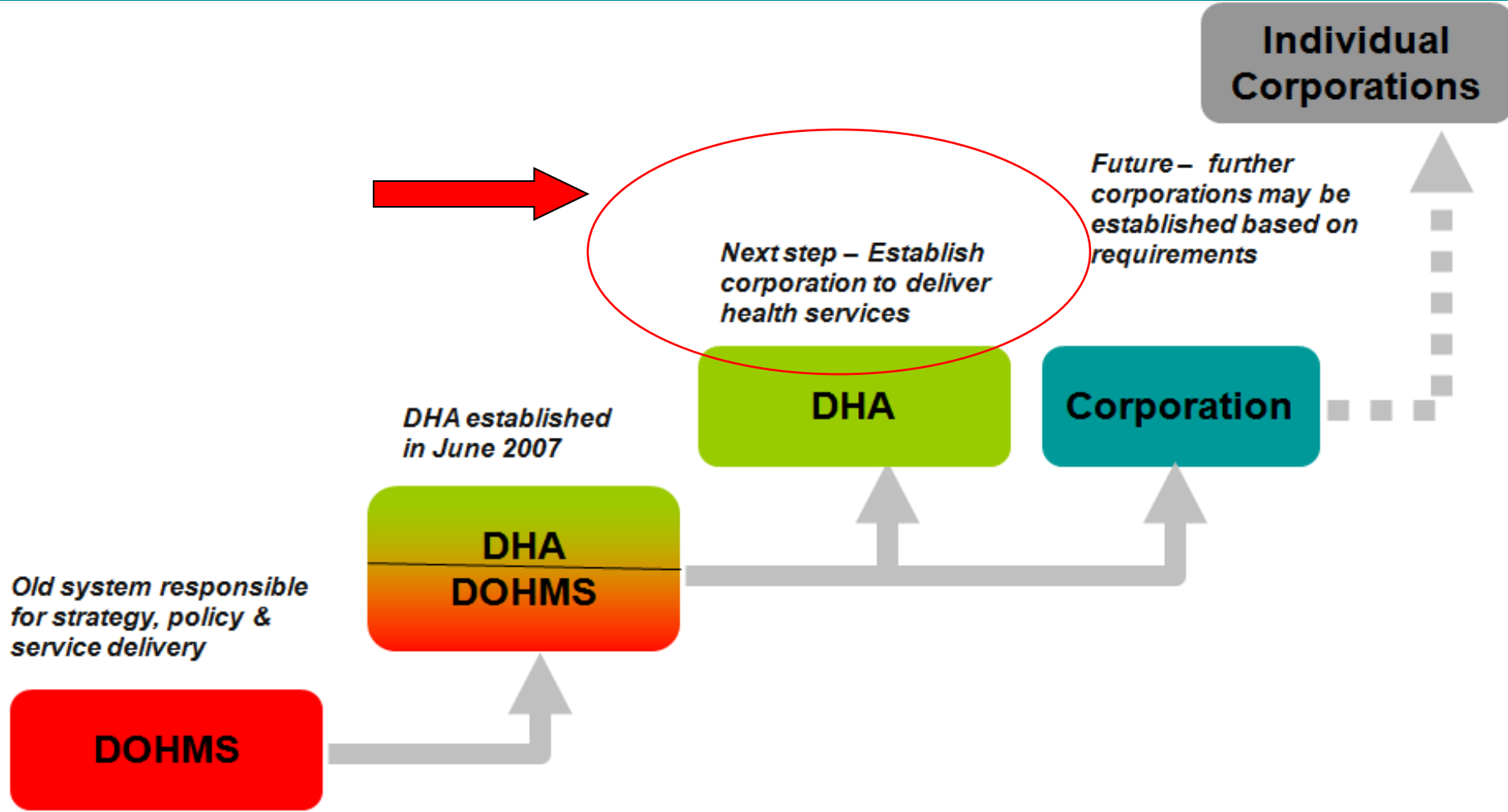
2001

Dubai Health Care City (DHCC) was established as first health **free zone** area aim to be the location of choice for quality healthcare and integrated center of excellence for clinical and wellness services

DHA Journey

We have already begun the journey towards establishing a government owned Health Service Delivery Corporation
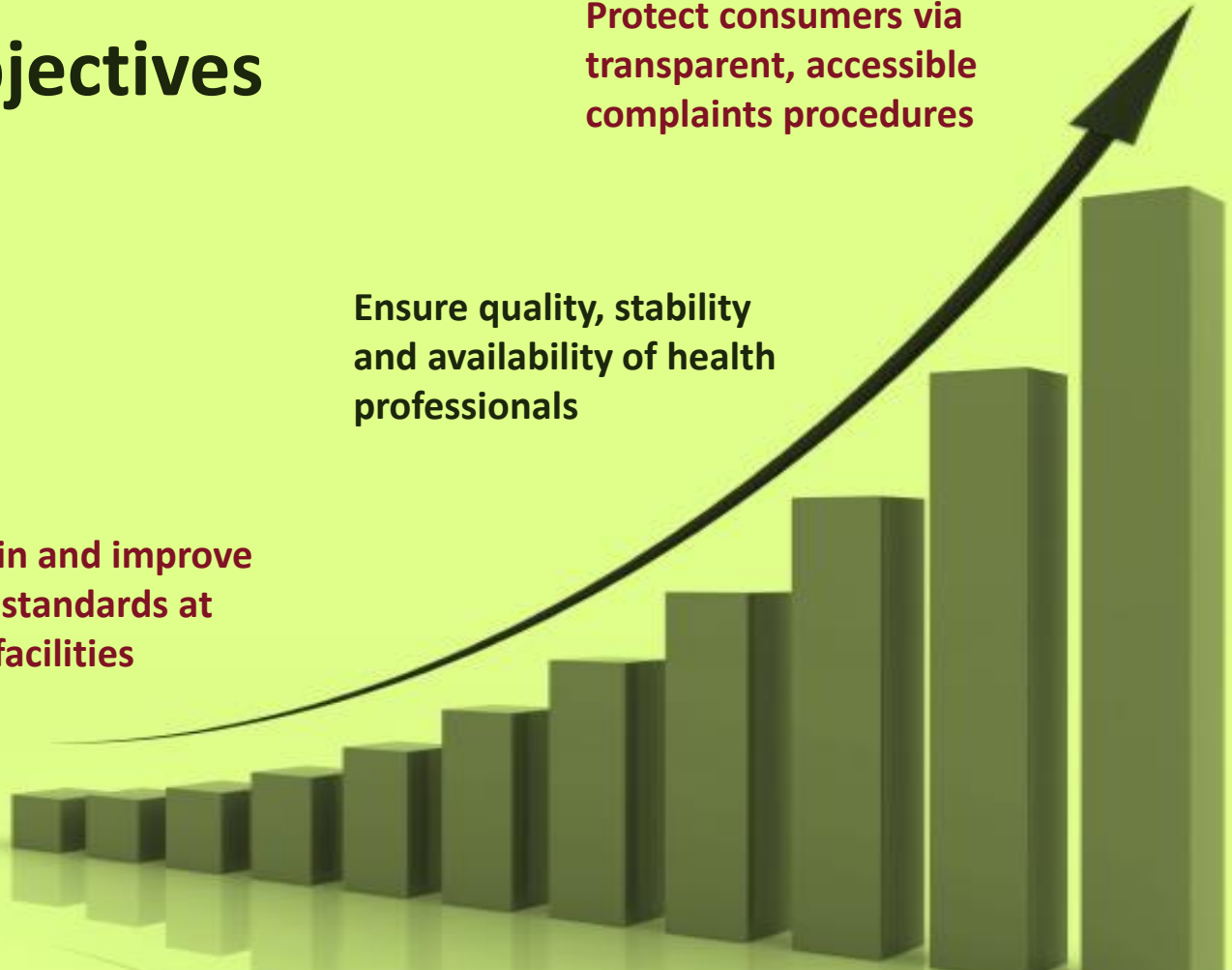
HRD
Strategic Objectives

Protect consumers via transparent, accessible complaints procedures

Ensure quality, stability and availability of health professionals

Maintain and improve quality standards at health facilities

Why to change ?

The current system is not sustainable for a rapidly evolving and growing city

Strategic move from reactive to proactive healthcare model

Multiple licensing bodies not an effective way to encourage growth of health care sector

Need to drive quality and encourage more healthcare investment

Bigger city + growing population = Need for more healthcare professionals and facilities

Dubai
Healthcare Professionals
Licensing Guide

2013

Licensing Requirements

Category	Qualifications	Experience			Specific Conditions
Intern	Primary medical degree awarded after a course of study comprising of 5,500 hours (or four years full time study).	No experience required			Certificate of enrolment in an approved internship program by Medical Education Department in DHA
Resident	Primary medical degree awarded after a course of study comprising of 5,500 hours (or four years full time study).	At least one year Internship			Residents shall work only in Accredited teaching hospital approved by Dubai Health Authority (DHA) and/or certifying board such as Arab Board.
General Practitioner	Primary medical degree awarded after a course of study comprising of 5,500 hours (or four years full time equivalent study).	At least **Three years** of practice including internship			A UAE citizen holding a valid UAE passport or A non-UAE citizen whose mother is UAE citizen and has graduated from any recognized university by MOHESR is exempted from the experience requirement
Specialist	Primary medical degree **AND** Recognized Specialty Certificates	**Tier 3** 3 years	**Tier 2** 2 years	**Tier 1** No experience required	Specialist physicians holding **Tier 2** and **3** qualifications and do not meet the experience requirements, a provisional license will be issued for the applicant 'Specialist Under Supervision
Consultant	Primary medical degree **AND** Recognized Specialty Certificates **AND** Evidence of involvement in academic activities relevant to the specialty **OR** Evidence of involvement in research activities	**Tier 2** 8 years		**Tier 1** 2 years	Holder of **Tier 3** specialty certificates cannot apply for Consultants title.

Certificates for specialists/consultants organized in 3 tires according to country origin

Tier 1
- Fellowship certificates from , for example, Australia, UK, Canada, USA
- Eligible for specialist with no experience
- Eligible for consultant with 2yrs experience

Tier 2
- Arab Board for Medical Specialties as well as, for example, Austria, Italy
- Eligible for specialist with 2yrs experience
- Eligible for consultant with 8yrs experience

Tier 3
- Certificate of specialization from, for example, Algeria, Greece, India
- Eligible for specialist with 3yrs experience
- Not eligible for consultant

Recognized Specialty Certificates

COUNTRY	Tier 3 TITLE OF CERTIFICATE	Tier 2 TITLE OF CERTIFICATE	Tier 1 TITLE OF CERTIFICATE
Arab Countries		**Arab Board** for Medical Specialties	
Australia/ Australasia			**Fellowship** Certificate from the Royal Australian College of GP (RACGP) **OR** Fellowship Certificate from the Royal Australian College of Physicians **OR** Royal Australian College of Surgeons **OR** Specialist Registration from the Australian Medical Council
Canada			Current Fellowship (The Royal College of Physicians and Surgeons of Canada (RCPSC)
			For Family Medicine: Certification by the College of Family Physicians Canada (CFPC)
Egypt	Fellowship of Egyptian Board	Doctor of Medicine (MD)	
	Clinical Master Degree		
Germany		Fachärztliche Anerkennung (recognised certificate of medical specialist) issued by Landesarztekammer	
Ireland	Membership/ Fellowship of the Royal Colleges after 1996 **OR** Membership of the Royal Colleges General Practice (MRCGP)	Fellowship of the Royal Colleges before 1996 **OR** Specialty issued by the Joint Royal Colleges of Physicians Training Board or Joint Committee on Surgical Training	A Certificate of Specialist Doctor awarded by the Medical Council of Ireland

Challenges

- **Culture change**

- **Changing behavior**

- **Rules and Regulation**

- **Unification of licensing across UAE**

- **Communication with different regulatory bodies Stakeholders and other governments**

- **Grandfathering**

THANK YOU