



IAMRA Appeals Process Policy

As stated in the IAMRA Bylaws, Chapter VI. Management Committee, Section D. SUSPENSION, TERMINATION AND APPEALS:

1. Any officer or member of the Management Committee, including the Chair and Chair-elect, may be suspended or removed for any cause deemed sufficient, following due process as defined in these Bylaws, by an affirmative vote of two-thirds of the total members of the Management Committee entitled to vote and who are not subject to removal from office. If the affected person is removed by the Management Committee, the decision should be advised to all Members and Partners in a timely manner.
2. Any member of a standing committee or working group, including the Chair, may be suspended or removed from membership of that committee/working group for any cause deemed sufficient, following due process as defined in these Bylaws by an affirmative vote of two-thirds of the total members of the Management Committee.
3. A member of the Management Committee removed by the Management Committee may appeal for reinstatement to the Management Committee within six months of removal. The affected person may be reinstated by an affirmative vote of two-thirds of the total number of members of the Management Committee.
4. A member of a standing committee or working group removed by the Management Committee may appeal to the Management Committee for reinstatement within six months of removal. The affected person may be reinstated by an affirmative vote of two-thirds of the total number of members of the Management Committee.
5. To be considered for reinstatement to any committee or working group, the affected person must submit a written request to the Management Committee. The written request must include a detailed explanation of why reinstatement should be considered. The Management Committee reserves the right to ask for additional information as it pertains to the request for reinstatement. The affected person has 30 days from the date of the request for additional information to submit the information to the Management Committee. The Management Committee will advise its decision on reinstatement in writing to the affected person within 60 days of receipt of all information requested for consideration of reinstatement. The Management Committee's decision is final, and no additional appeals will be considered. Neither the Management Committee nor IAMRA is responsible for any costs incurred by the individual seeking reinstatement, regardless of whether or not reinstatement is approved.

SECTION E. DUE PROCESS

1. Due process includes, but is not limited to:
 - a. appropriate verification of information to be considered in making any decision;
 - b. providing notice to the relevant member, Chair or Chair-elect of the concerns as well as all information that will be considered by the Management Committee in making any decision; and
 - c. providing an opportunity for the relevant member, Chair or Chair-elect to comment on all or any information prior to consideration by the Management Committee.